

New Development Posts for Cymru Yfory / Tomorrow's Wales

Cymru Yfory seeks to appoint one or two development officers to assist in building greater civic engagement in shaping the next phase of devolution in Wales. This is an open application process to attract candidates with understanding and experience of Welsh affairs, who are committed to securing greater active participation of Welsh citizens in building the governance arrangements which can better meet the needs and aspirations of Welsh people.

Term of the posts

Up to 2 years (subject to a 6 month probationary period).

Applications will be considered for part-time appointments to these two posts. One will be located in the south and the other in the north. Both will be linked to and located with the Wales Council for Voluntary Action (WCVA) though they may work primarily from home.

One of the 2 posts will take the lead and, working closely with the Cymru Yfory Secretariat, will report to a Management Group that will oversee the detailed work programme.

The possibility of secondment will be considered.

Equal opportunities will be fully respected in considering applications.

Salary

The financial terms will be determined by negotiation. A budget of £55,000 has been provided for 2009/10 for this purpose.

Those interested are invited to submit their CV to Cymru Yfory with a short narrative outlining what they bring to the job and what they might see as the key challenges involved in the development officer/s role.

Please send to:

Cymru Yfory Development Officers Selection Panel
c/o StrataMatrix
Tŷ Meandros
54a Heol Bute
Caerdydd
CF105AF

cymruyfory@stratamatrix.co.uk

Closing date: 4th March 2009

The New Development Officer Posts

The development officer/s' tasks will be to help Cymru Yfory to link up with individuals and grass-roots organisations in the different regions of Wales, to identify and involve organisations that have not been engaged thus far, and to mobilise the active participation especially of young people and youth organisations into the process. The aim is to build a stronger set of coalitions and networks throughout Wales as a whole: north, south, east and west, engaging with the grass roots more effectively than we have been able to do thus far. This includes building stronger contacts with the public and private sectors, the trade unions and with the broadest possible definition of civil society.

In this way, working with a range of interest groups and with a deliberate initiative to involve young people and young leaders, the development officer/s will secure deeper civic involvement in the future referendum on devolution with greater public understanding of what is at stake.

The Development Officer/s will report regularly to a small Management Group that the Executive Committee is establishing to oversee the implementation of the detailed work programme, and to ensure the necessary regular monitoring of performance.

Qualifications and Experience Required

The successful applicants will be expected to have knowledge, skills and experience in the following areas:

Essential

- a) An understanding of the stages of development of devolution in Wales and in the UK, including an appreciation of the Government of Wales Act 2006 and its subsequent application;
- b) An understanding of the organisation of Welsh civil society across a wide range of policy areas and of the issues that affect their ability to engage with the National Assembly;
- c) Good interpersonal and entrepreneurial skills to help build coalitions and networks which contribute to achieving Cymru Yfory's objectives;
- d) An ability to make effective presentations, in informal and formal settings, to present Cymru Yfory's positions as developed by the Executive Committee, and to draft succinct reports and briefing papers which contribute to Cymru Yfory's communications strategy;
- e) Experience of working to meet deadlines and good ICT skills;

Preference will be given to a candidate who also has fluency in written and spoken Welsh.

Development Officer/s Responsibilities

- a) Promote networks and coalitions of Welsh civil society to further the objectives of Cymru Yfory, with special attention to the engagement of young people and youth organisations
- b) Provide feedback from grass root level organisations to the Executive Committee and identify initiatives which can lead to a much more participative engagement of civil society in shaping the next stage of devolution
- c) Make presentations of Cymru Yfory's policy positions whenever necessary in Wales and contribute to Cymru Yfory's publications and website
- d) Organise meetings as necessary to bring together interested individuals and organisations.

About Cymru Yfory / Tomorrow's Wales

Cymru Yfory is a cross-sectoral movement which draws together representatives from the wide range of civil society organisations in Wales. Established in July 2004, as a response to the report of the Richard Commission on the Powers and Procedures of the National Assembly for Wales, it draws on individuals from all walks of life, including universities, think-tanks, legal associations, the cultural and educational milieux, religious bodies, trade unions, companies and the networks of civil society/NGO organisations in Wales. It is independent of, but also representative of, the different political parties. We are committed as a coalition to help the general public to engage in much deeper discussion of the future of Wales, its governance and democratic decision-making arrangements in the context of the devolution process that is underway in Wales and in the UK as a whole, especially Scotland.

Cymru Yfory's mission is:

To promote informed debate on Wales's constitutional future that will lead to efficient, clearly recognised and durable law-making powers that will allow the National Assembly to meet the needs and aspirations of the people of Wales.

Its precise objectives are to:

- encourage the implementation of the Richard Commission proposals
- promote and inform public debate on the constitutional future of Wales through the promotion and dissemination of research, and the organisation of public meetings, seminars and conferences
- enhance the level of engagement between Welsh civil society and legislators in Wales and Westminster

To this end Cymru Yfory will play an educational and mobilising role, encouraging the general public in Wales to participate actively in discussing and determining the future of Wales, its governance and decision-making arrangements, in the context of UK-wide constitutional developments. It will also seek to promote a cross-sectoral coalition of civil society bodies throughout Wales, both public and private, to assess the current arrangements of the National Assembly for Wales, to advocate a more democratically accountable and transparent system of governance and to develop wider interest and participation in the democratic process.

Cymru Yfory is chaired by the Most Reverend Dr Barry Morgan, Archbishop of Wales. A new plan of governance and management is in preparation following a recent strategic review of Cymru Yfory's work and performance to date.